

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2013

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A		B		C	D	E	F Nonsalary Benefits FY 2013					G	H	I	J	K	L	Explanation/Comments
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation							
Dana L. Gibson	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Car allowance of 12,000 deleted						
		Other E&G Income	\$0		\$0	\$0	\$7,200	\$0	\$0	\$0	\$7,200							
		Designated	\$291,555		\$0	\$0	\$17,800	\$0	\$0	\$0	\$309,355							
			\$357,500	-1.24%	\$0	\$0	\$25,000	\$0	\$0	\$0	\$382,500							
Jaimie Hebert	Provost & Vice President-Academic Affairs	Designated	\$234,000		\$0	\$0	\$0	\$0	\$0	\$0	\$234,000							
			\$234,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000							
Al Hooten	Vice President-Finance & Operations	Designated	\$216,320		\$0	\$0	\$0	\$0	\$0	\$0	\$216,320							
			\$216,320	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,320							
Frank R. Holmes	Vice President-University Advancement	Designated	\$154,000		\$0	\$0	\$0	\$0	\$0	\$0	\$154,000							
					\$0	\$0	\$0	\$0	\$0	\$0	\$0							
			\$154,000	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,000							
Frank E. Parker	Vice President-Student Services	Designated	\$167,500		\$0	\$0	\$0	\$0	\$0	\$0	\$167,500							
					\$0	\$0	\$0	\$0	\$0	\$0	\$0							
			\$167,500	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,500							
Heather Thielemann	Vice President-Enrollment Management	Designated	\$165,000		\$0	\$0	\$0	\$0	\$0	\$0	\$165,000							
					\$0	\$0	\$0	\$0	\$0	\$0	\$0							
			\$165,000	15.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000							
Richard F. Eglsaer	Associate Provost & VP-Academic Affairs	General Revenue	\$129,825		\$0	\$0	\$0	\$0	\$0	\$0	\$129,825							
		Other E&G Income	\$50,487		\$0	\$0	\$0	\$0	\$0	\$0	\$50,487							
			\$180,312	1.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,312							
Paige Smith	Associate Vice President for Financial Services	Designated	\$147,468		\$0	\$0	\$0	\$0	\$0	\$0	\$147,468							
			\$147,468	9.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,468							
Jerry Cook	Associate VP-Research/Special Programs	General Revenue	\$93,600		\$0	\$0	\$0	\$0	\$0	\$0	\$93,600							
		Other E&G Income	\$14,400		\$0	\$0	\$0	\$0	\$0	\$0	\$14,400							
		Designated	\$36,000		\$0	\$0	\$0	\$0	\$0	\$0	\$36,000							
			\$144,000	1.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000							

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Mark C. Adams	VP-Information Resources	Designated	\$147,240	\$0	\$0	\$0	\$0	\$0	\$0	\$147,240
			\$147,240	9.55%	\$0	\$0	\$0	\$0	\$0	\$0
William Lee Angrove	Associate VP-Distance Learning	Designated	\$139,296	\$0	\$0	\$0	\$0	\$0	\$0	\$139,296
			\$139,296	1.75%	\$0	\$0	\$0	\$0	\$0	\$0
Keith Jenkins	Associate VP-Student Service Fee & Operations	Designated Auxiliaries	\$94,610	\$0	\$0	\$0	\$0	\$0	\$0	\$94,610
			\$31,537	\$0	\$0	\$0	\$0	\$0	\$0	\$31,537
			\$126,147	1.01%	\$0	\$0	\$0	\$0	\$0	\$0
Douglas J. Greening	Associate Vice President for Physical Plant	General Revenue Other E&G Income	\$105,258	\$0	\$0	\$0	\$0	\$0	\$0	\$105,258
			\$40,934	\$0	\$0	\$0	\$0	\$0	\$0	\$40,934
			\$146,192	2.41%	\$0	\$0	\$0	\$0	\$0	\$0
Dan Davis	Associate VP-Research Administration/Tech Com.	General Revenue Other E&G Income Designated	\$21,021	\$0	\$0	\$0	\$0	\$0	\$0	\$21,008
			\$8,175							\$8,170
			\$87,588	\$0	\$0	\$0	\$0	\$0	\$0	\$87,534
			\$116,784	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Katherine Ann Davis	Assistant VP-Information Resources	Designated	\$120,348	\$0	\$0	\$0	\$0	\$0	\$0	\$120,348
			\$120,348	0.73%	\$0	\$0	\$0	\$0	\$0	\$0
Scot D. Mertz	Assistant VP-Enrollment Management	Designated	\$116,669	\$0	\$0	\$0	\$0	\$0	\$0	\$116,669
			\$116,669	12.71%	\$0	\$0	\$0	\$0	\$0	\$0
Vacant	Assistant VP-Academic Affairs	General Revenue Other E&G Income Designated	\$17,137	\$0	\$0	\$0	\$0	\$0	\$0	\$17,137
			\$6,665	\$0	\$0	\$0	\$0	\$0	\$0	\$6,665
			\$71,406	\$0	\$0	\$0	\$0	\$0	\$0	\$71,406
			\$95,208	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Summer Franklin	Assistant VP for Academic Affairs NEW POSITION	General Revenue Other E&G Income	\$71,935	\$0	\$0	\$0	\$0	\$0	\$0	\$71,935
			\$27,975	\$0	\$0	\$0	\$0	\$0	\$0	\$27,975
			\$99,910	0.00%	\$0	\$0	\$0	\$0	\$0	\$0
Mitchell J. Muehsam	Dean/Professor College of Business Administration (COBA)	Designated	\$192,312	\$0	\$0	\$0	\$0	\$0	\$0	\$192,312
			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			\$192,312	1.19%	\$0	\$0	\$0	\$0	\$0	\$0
John B. Pascarella	Dean/Professor College Sciences (COS)	General Revenue Other E&G Income	\$126,006	\$0	\$0	\$0	\$0	\$0	\$0	\$126,006
			\$49,002	\$0	\$0	\$0	\$0	\$0	\$0	\$49,002
			\$175,008	0.05%	\$0	\$0	\$0	\$0	\$0	\$0

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John M. De Castro	Dean/Professor College of Humanities and Social Sciences (C Designated)		\$176,472	\$0	\$0	\$0	\$0	\$0	\$0	\$176,472	
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$176,472	4.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,472
Genevieve H. Brown	Dean/Professor College of Education (COE)	General Revenue	\$126,127	\$0	\$0	\$0	\$0	\$0	\$0	\$126,127	
		Other E&G Income	\$49,049	\$0	\$0	\$0	\$0	\$0	\$0	\$49,049	
			\$175,176	1.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,176
Vincent J. Webb	Dean/Director/Criminal Justice College & Center (COCJ)	General Revenue	\$205,776	\$0	\$0	\$0	\$0	\$0	\$0	\$205,776	
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$205,776	21.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,776
John M. Yarabeck	Dean - Students	General Revenue	\$65,902	\$0	\$0	\$0	\$0	\$0	\$0	\$65,902	
		Other E&G Income	\$25,629	\$0	\$0	\$0	\$0	\$0	\$0	\$25,629	
			\$91,531	1.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,531
Leroy W. Ashorn	Associate Dean - College of Business Administration/Profess	General Revenue	\$111,577	\$0	\$0	\$0	\$0	\$0	\$0	\$111,577	
		Other E&G Income	\$43,391	\$0	\$0	\$0	\$0	\$0	\$0	\$43,391	
			\$154,968	0.06%							\$154,968
Terry Bilhartz	Associate Dean/Professor - CHSS	General Revenue	\$91,800	\$0	\$0	\$0	\$0	\$0	\$0	\$91,800	
		Other E&G Income	\$35,700	\$0	\$0	\$0	\$0	\$0	\$0	\$35,700	
			\$127,500	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500
Amos J. Bruce	Associate Dean/Professor -CHSS	General Revenue	\$105,157	\$0	\$0	\$0	\$0	\$0	\$0	\$105,157	
		Other E&G Income	\$40,895	\$0	\$0	\$0	\$0	\$0	\$0	\$40,895	
			\$146,052	16.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,052
Mary Robbins	Dean - COFAMC	General Revenue	\$129,600	\$0	\$0	\$0	\$0	\$0	\$0	\$129,600	
		Other E&G Income	\$50,400	\$0	\$0	\$0	\$0	\$0	\$0	\$50,400	
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000
Ben Marcus Gillespie	Associate Dean/Professor - College of Sciences	General Revenue	\$99,875	\$0	\$0	\$0	\$0	\$0	\$0	\$99,875	
			\$99,875	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,875
Vacant	Associate Dean/Professor - College of Criminal Justice (COC	General Revenue	\$73,226	\$0	\$0	\$0	\$0	\$0	\$0	\$73,226	
		Other E&G Income	\$28,477	\$0	\$0	\$0	\$0	\$0	\$0	\$28,477	
			\$101,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,703
Karen Smith	Associate Dean - College of Education (COE)	General Revenue	\$75,744	\$0	\$0	\$0	\$0	\$0	\$0	\$75,744	
		Other E&G Income	\$29,456	\$0	\$0	\$0	\$0	\$0	\$0	\$29,456	

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			\$105,200	1.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,200
Beverly Irby	Associate Dean - College of Education (COE)	General Revenue	\$132,348		\$0	\$0	\$0	\$0	\$0	\$0	\$132,348
		Other E&G Income	\$51,468		\$0	\$0	\$0	\$0	\$0	\$0	\$51,468
			\$183,816	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,816
Anne Gaillard	Associate Dean/Assoc. Professor College of Arts & Sciences	General Revenue	\$60,059		\$0	\$0	\$0	\$0	\$0	\$0	\$60,059
		Other E&G Income	\$23,356		\$0	\$0	\$0	\$0	\$0	\$0	\$23,356
			\$83,415	-7.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,415
Kandi Tayebi	Dean-Graduate Studies and AVP Academic Affairs	General Revenue	\$110,765		\$0	\$0	\$0	\$0	\$0	\$0	\$110,765
		Other E&G Income	\$43,075		\$0	\$0	\$0	\$0	\$0	\$0	\$43,075
			\$153,840	2.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,840
Daughn L. Pruitt	Associate Dean - Students	Auxiliaries	\$83,550		\$0	\$0	\$0	\$0	\$0	\$0	\$83,550
			\$83,550	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,550
Valerie Muehsam	Assistant Dean - College of Business Administration	Designated	\$137,160		\$0	\$0	\$0	\$0	\$0	\$0	\$137,160
			\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0
			\$137,160	1.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,160
Michael Scott Vaughn	Assistant Dean/Professor - College of Criminal Justice	General Revenue	\$98,645		\$0	\$0	\$0	\$0	\$0	\$0	\$98,645
		Other E&G Income	\$38,362		\$0	\$0	\$0	\$0	\$0	\$0	\$38,362
			\$137,007	5.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,007
Holly Miller	Assistant Dean/Associate Professor - College of Criminal Justice	General Revenue	\$73,408		\$0	\$0	\$0	\$0	\$0	\$0	\$73,408
		Other E&G Income	\$28,547		\$0	\$0	\$0	\$0	\$0	\$0	\$28,547
			\$101,955	5.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,955
Milo D. Berg, Jr.	Assistant Dean/Associate Professor - College of Business Administration 105480	General Revenue	\$75,946		\$0	\$0	\$0	\$0	\$0	\$0	\$75,946
		Other E&G Income	\$29,534		\$0	\$0	\$0	\$0	\$0	\$0	\$29,534
			\$105,480	7.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,480
Jeanine Bias	Assistant Dean - Students	Designated	\$55,836		\$0	\$0	\$0	\$0	\$0	\$0	\$55,836
			\$55,836	7.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,836
John Hitzeman	Associate VP - Procurement & Business Services	Designated	\$91,771		\$0	\$0	\$0	\$0	\$0	\$0	\$91,771
			\$35,689		\$0	\$0	\$0	\$0	\$0	\$0	\$35,689

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			\$127,460	29.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$127,460
Kevin Hale Morris	Director - Public Safety	General Revenue	\$67,877		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$67,877
		Other E&G Income	\$26,396		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,396
			\$94,273	2.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$94,273
David Hammonds	Associate Vice President for Human Resources and Risk Management	Designated	\$113,800		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,800
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			\$113,800	8.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,800